

February 22, 2021

Process for voting on proposal to remove the appendix from R&P and to remove the reference to the appendix in R&P section 2.2.11.1. See also the separate rationale for this proposal.

Section 1.2.6 of R&P states that “Amendments to the employment policies for academic employees” require a senate vote and then a faculty vote. However, removing the appendix neither “amends” the policy, nor does it alter the process for faculty review on future changes to the policy.

Therefore, with advice of the parliamentarian, the senate executive committee has concluded that a full faculty vote is not necessary to act on the proposal to remove the appendix and its reference. In an effort to be transparent about the proposed changes, and to encourage discussion among faculty and senators, we will hold a senate vote following two readings at the March and April senate meetings.