

Second Reading April 5th, 2019

Proposed Changes to 2.12

2.12 PROFESSOR OF PRACTICE

Individuals will be appointed professor of practice for term appointments of one to five years, with the approval of the department voting faculty, the appropriate dean, and the provost. Appointments are not tenurable and may be renewed for specified terms.

The role of individual professor of practice may include a combination teaching, research/scholarship, or service as outlined in their individual contract of employment. They may serve as principal academic advisors to undergraduate and master's students, serve on department and program committees, direct academic programs, and provide other service consistent with their expertise and academic credentials. A professor of practice who has a doctoral degree may serve on a doctoral committee but may not serve as committee chair (see 3.23.3).

Professors of practice may not vote on appointment, reappointment, and tenure/promotion decisions of tenure-track faculty but should vote on matters related to curriculum and hiring other professors of practice within a department or program.

Reappointments are considered by the provost upon recommendation by the voting faculty of a department and the dean. Reappointments are based on performance and a continuing need. Notice of reappointment or non-reappointment shall be given, whenever possible, at least four months before the terminal date of the appointment. The department chair and/or appropriate college dean shall provide the professor of practice with an annual performance assessment, which may be coordinated with salary review. An assessment of unsatisfactory performance may result in termination prior to the end of the appointment.

After 10 years of accumulated full-time service at Lehigh, a professor of practice may advance to "senior professor of practice" with a department's (and/or program's) recommendation and the dean's approval.