



NEWS & NOTES

October 1, 2021

This newsletter contains a brief summary of the proceedings of the Faculty Senate Meeting held on **October 1, 2021**. As a reminder, faculty can view the full details of Senate meetings by reviewing the minutes found on the Faculty Senate Website. faculty.senate.lehigh.edu/meeting-minutes

Undergraduate admissions (Dan Warner)

- Under the target in Fall 2020, met target in Fall 2021.
- Overall numbers were up for women, students of color, and domestic students outside the local region
- Numbers were down for international students.

Graduate admissions updates (Oliver Yao)

- Graduate enrollments are down across Colleges from 2019 to 2021, by about 18% overall, driven by broad decline in Masters programs
- Plans are in the works to expand the Lehigh masters programs, and gather enough data to decide how to do so strategically

Faculty letters for T&P (Jackie Krasas)

- Would remove the requirement for each tenured faculty member to write a letter for each T&P and Reappointment case.
- Department letter should capture the discussion, including strengths and weaknesses of each candidate.
- Letters create a volume of information, which is often repetitive.
- Ability to provide a dissenting letter to the department letter if a faculty member disagrees with it.
- Lots of discussion - was for information-gathering purposes only, was not a first reading.
If you have comments on this idea, please share them with your senators or Jackie.

Code of Ethics - second reading

- Discussions about the role of this code and process within the university; how it fills a role that doesn't get addressed by other university rules and processes.
- Senate vote: 91% in favor, 4% opposed, 4% abstained.
- Will be discussions with broader faculty, and then will be brought to the full faculty for a vote given that this would be a change in R&P.

All supporting documents to the topics mentioned above can be found on the Faculty senate website:

<https://faculty.senate.lehigh.edu/meeting-documents>

Next Faculty Senate Meeting: Friday, November 5, 2021