



NEWS & NOTES

November 5, 2021

This newsletter contains a brief summary of the proceedings of the Faculty Senate Meeting held on **November 5, 2021**. As a reminder, faculty can view the full details of Senate meetings by reviewing the minutes found on the Faculty Senate Website. facultysenate.lehigh.edu/meeting-minutes

Faculty compensation survey - Jackie Krasas and Yenny Anderson (presentation link below)

- Benchmarking (external comparisons) and salary inequity (internal comparisons) as part of salary studies.
- Hoping to have results in Spring 2022.
- Some questions about the use of confidentiality in the process. The Senate might have a conversation within the faculty about whether the faculty would like to trade confidentiality for clarity in the equities of the salary examination process.

FIRST+ student support - Denise Beautreau

- Questions about how faculty can identify 1st gen students within their classes so as to give them extra attention to notice early stages of problems. That seems to be up to the registrar to enable that in Banner.

Lehigh Connects mentoring program - Jennifer Cunningham (presentation PDF)

- Many opportunities to connect with both students and alumni on Connects. Professors are encouraged to register.

New Business

- Discussion of morale issues among students, staff, and faculty.
- Beginning discussions on including DEI in the promotion and tenure process.

All supporting documents to the topics mentioned above can be found on the Faculty senate website:

<https://facultysenate.lehigh.edu/meeting-documents>

Next Faculty Senate Meeting: Friday, December 3, 2021