

DIVERSITY AND INCLUSION- VETERANS

LEHIGH UNIVERSITY 2020

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HOW DOES LEHIGH COMPARE?

- SUPPORTING INTERNATIONAL STUDENTS: LEHIGH IN TOP 5%
 - Ranks 63rd out of 1,240 colleges and universities.
- SUPPORTING DIVERSITY IN GENERAL: LEHIGH IN TOP 10%
 - Ranks 179th out of 2,180 colleges and universities
- SUPPORTING VETERANS: LEHIGH IN *BOTTOM* 30%
 - Ranks 1,296th out of 1,751 colleges and universities

Source: COLLEGEFACTUAL.COM

OTHER SCHOOLS DO A BETTER JOB

VETERAN SERVICE RANKING	INSTITUTION
14 th	RUTGERS UNIVERSITY
42 nd	PENNSYLVANIA STATE UNIVERSITY
83 rd	BOSTON UNIVERSITY
100 th	MASSACHUSETTS INSTITUTE OF TECHNOLOGY
228 th	UNIVERSITY OF PENNSYLVANIA
250 th	UNIVERSITY OF VIRGINIA
295 th	CORNELL
362 nd	UNIVERSITY OF ROCHESTER
546 th	RENSSELAER POLYTECHNIC INSTITUTE
557 th	PRINCETON UNIVERSITY
643 rd	TUFTS UNIVERSITY
709 th	DUKE UNIVERSITY
860 th	CARNEGIE MELLON
901 st	STEVENS INSTITUTE OF TECHNOLOGY
1,296th	LEHIGH UNIVERSITY

KEY FACTORS FOR HIGH QUALITY VETERAN SUPPORT AT OTHER SCHOOLS

- **FULL TIME VETERAN COUNSELOR ON CAMPUS**
- **VETERAN WEBPAGE**
- CAMPUS VETERAN ORGANIZATION
- IN STATE TUITION EXTENDED FOR ACTIVE DUTY
- VETERAN BUSINESS OUTREACH
- YELLOW RIBBON PROGRAM (ADVERTISED DURING RECRUITMENT)
- VETERANS UPWARD BOUND PROGRAM (UNIVERSITY OF PENNSYLVANIA)
- **HAVE AT LEAST 20 VETERANS ON CAMPUS**

VETERANS AND HIGHER EDUCATION

- APPROXIMATELY 20.8 MILLION VETERANS
- 65% OF ALL VETERANS TAKE HIGHER EDUCATION CLASSES (Department of Veteran Affairs)
- OVER 20,000 VETERANS USED EDUCATION BENEFITS IN PA
 - 42% INCREASE IN EDUCATION BENEFIT USE
- ABOUT 180,000 SERVICE MEMBERS LEAVE ACTIVE DUTY EACH YEAR
- VETERANS ARE A DIVERSE POPULATION
 - About 15% are women
 - Represent every religion, many 1st generation, ethnic, and LGBT groups
 - 25% have a disability rating
 - Worked in over 200 occupational specialties

WHAT FACULTY SHOULD KNOW ABOUT TEACHING VETERANS

- CREATIVITY AND SELF EXPRESSION ARE NOT EMPHASIZED IN MILITARY SERVICE
 - Military writing emphasizes bottom line up front, clear concise wording. Average sentence length of 15 words, with only 15 percent of words having more than two syllables. Veterans have little experience with long writing assignments.
 - Faculty should focus on what students should include in a paper or speech, rather than how long it should be.
- ACCOMODATIONS
 - Veterans may request unusual accommodations, such as sitting against a wall or at the back of a classroom.
- TRAINED NOT TO CHALLENGE AUTHORITY. THEY MAY HAVE DIFFICULTY WITH ASSIGNMENTS WHEN EXPECTATIONS ARE NOT CLEARLY STATED.
- ON THE POSITIVE SIDE: MILITARY CONSTANTLY PROVIDED TRAINING AND EDUCATION ON NEW SKILLS- SO VETERANS ARE READY TO BE LIFE-LONG LEARNERS.