

Lehigh Faculty Senate Meeting of 04/05/2019

Appendix 8

Email from Professor Mark Erle circulated by Professor Liang Cheng

"Hi Liang, You reported at a recent CS department meeting that the Senate is considering recognizing teaching faculty. While no details were shared, I heard the proposal involves adding the word "senior" to the title of PoPs after ten years. If what I heard is even partially correct, I am compelled to share my opinion that this is wholly inadequate. As there is tremendous demand for teaching faculty, Lehigh should establish an evaluation and recognition program designed to attract and retain teaching faculty. It is far more cost effective, and will result in a higher caliber of professors, to establish such a program than it is to recruit, hire, and onboard new faculty members to replace those who have left for more progressive and cognizant universities."