INSPIRING THE FUTURE MAKERS
The Lehigh University Strategic Plan

Faculty Senate
Fall 2023
This is our strategy for the next 10 years.

Within ten years, our committed, mission-driven and diverse faculty and staff will inspire students and researchers to achieve the highest outcomes in an environment that is among the best places to work in higher education. We will break boundaries in pursuit of novel solutions to real-world challenges that impact our local and global communities.
Make it New
Lead with curiosity, embrace intellectual risk taking, develop innovative pedagogy and conduct groundbreaking research.

Make a Difference
Apply new knowledge to existing problems, break down traditional disciplinary barriers, engage in authentic learning, and expose the world to new ways of thinking.

Make it Together
Collaborate and connect with our communities and partners, approach the world with humility and a desire to serve, care for and value one another.
Within ten years we **double our current research activity.**

Within ten years, 20% of all students graduating earn a degree from a program that does not exist today.

Within ten years we have **10 faculty who are members of** the American Academy of Arts and Sciences or a National Academy.

Within ten years we **triple our enrollment in master’s and certificate programs** through innovative digital learning approaches.

Within ten years, Lehigh is a **national leader in student outcomes** including graduation rate, time to degree, career and satisfaction metrics.

Within ten years, 20% of all undergrads enter Lehigh without an initial college affiliation—“a semester of exploration”.

Within ten years, all PhD students are trained specifically for their preferred career direction based on tracks.

Within ten years we **double the rate of invention disclosures**, patents awarded and startup companies.

Within ten years we **close gaps in student, staff and faculty retention** across all demographic groups.

Assess and enhance economic and cultural **impact of Lehigh in the region.**

20% of Lehigh grads take another Lehigh class within five years after graduation.

We achieve **DI&E plan progress** measures.
Make it happen

Key Initiatives
Specific projects and actions that support the three goals
- Redefine a Deeply Interdisciplinary Education
- Invest in Strategic Interdisciplinary Research
- Lead in Educational Innovation
- Transform Mountaintop Campus
- Enhance the Shared Bethlehem Experience
- Cultivate A Lifelong Lehigh

Foundational Initiatives
Set the institution up for success
- A Lehigh for Everyone
- An Expanded and Strengthened Research Environment
- An Organization of the Future
- Decision making informed by qualitative and quantitative data and analysis
Plan Leadership: Provost, VPSPI

Plan Advisory Roundtable: President, Provost, VPSI, FS Rep(s), VPFA, VPDAR, VPCPA, VPEC, VPSA, CoC’s

Key Initiatives
Specific projects and actions that support the three goals

- Redefine a Deeply Interdisciplinary Education
  Terry-Ann Jones, DPUE Pat Mann
- Invest in Strategic Interdisciplinary Research
  Anand Jagota, VPR Ainsley Lamberton
- Lead in Educational Innovation
  Bill Gaudelli, VPEI Pat Mann
- Transform Mountaintop Campus
  Nancy Trainer, AVP Facilities Shannon Vail
- Enhance the Shared Bethlehem Experience
  Brett Ludw, VPCPA Traci Mindler
- Cultivate A Lifelong Lehigh
  Bill Gaudelli, VPEI Pat Mann

Foundational Initiatives
Set the institution up for success

- A Lehigh for Everyone
  Donald Outing, VPEC Christine Lake
- An Expanded and Strengthened Research Environment
  Dom Packer, AVPR Ainsley Lamberton
- An Organization of the Future
  Greg Reihman, VPLTS Pat Mann
- Decision making informed by qualitative and quantitative data and analysis
  Yenny Anderson, VPIRSA Pat Mann
Next Steps

- September 5
  Implementation information session (hybrid)
  - 3:30-4:30, Whitaker 303
  - Showcase LUDI and Research Infrastructure
  - 4:30-5:00 reception with Leads