

# SCUII Update: Faculty Service Survey

*Angela Hicks (Mathematics)*

*Damien Thévenin (Chemistry)*

Faculty Senate Meeting  
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# HISTORY

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- Started with an assignment to SCUII to “address faculty service burden.”
- After consulting with the Advance Office, Chair of Chairs Nick Sawicki, Deputy Provost for Faculty Affairs Larry Snyder, etc., SCUII commissioned a Faculty Survey on Service.
- The Office of Institutional Data (OID) prepared the survey with our input and it was distributed to all faculty at the (very) end of the last academic year.
- The survey focused on determining what service faculty are involved in and how much time they spend doing it.
- **184 respondents /549 total faculty (34%)**

# PARTICIPATION: By College

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	Response Rate	Count of faculty	% of all faculty	Count of responde..	% of all re spondents	Difference in repres..
College of Arts & Sciences	41%	255	46%	104	57%	10%
College of Business	28%	90	16%	25	14%	-3%
College of Education	43%	28	5%	12	7%	1%
College of Health	48%	25	5%	12	7%	2%
P.C. Rossin College of Engineer..	21%	151	28%	31	17%	-11%
<b>Grand Total</b>	<b>34%</b>	<b>549</b>	<b>100%</b>	<b>184</b>	<b>100%</b>	<b>0%</b>

# PARTICIPATION

Data for internal use only

## By legal Sex:

	Response Rate	Count of faculty	% of all faculty	Count of respondents	% of all respondents	Difference in representa..
F	43%	209	38%	89	48%	10%
M	28%	340	62%	95	52%	-10%
Grand Total	34%	549	100%	184	100%	0%

## By BIPOC/NON-BIPOC:

	Response Rate	Count of faculty	% of all faculty	Count of respondents	% of all respondents	Difference in represen..
BIPOC	28%	138	25%	39	21%	-4%
Non-BIPOC	35%	411	75%	145	79%	4%
Grand Total	34%	549	100%	184	100%	0%

# POSSIBLE NEXT STEPS

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1. Sharing information with faculty members about the average service reported in their “units”.
2. Generating a report for the Senate (and other interested parties) summarizing the data on service at the University level.
3. Analysis of any possible inequities.
4. Further dialogue with interested parties (Advance, Faculty Equitable Workload Policy Committee, Department Chairs Executive Committee, etc.) about the interest/utility of repeating the survey.
5. Discussion, based on the data, of any next steps for the Faculty Senate in addressing problems with faculty service burden.

# Questions / Comments