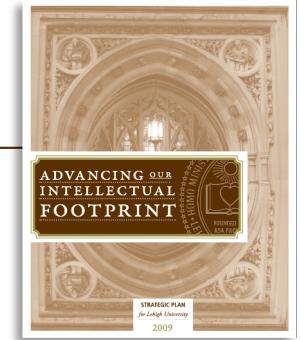


Strategic Planning

Faculty Senate
Spring meeting
April 1, 2022

- Progress to date
- Philosophy of planned approach





Lehigh Inventory of Plans (2009-present)



Institutional

2009: [Advancing our intellectual footprint \(2009 SP\)](#)

2015: [Path to Prominence \(2015 P2P\)](#)

2020: [Sustainability Strategic Plan 2030](#)

[LTS 2016-2022 Strategic Plan](#)



People

2021: [Diversity & Inclusion](#)

2021: [P.C. Rossin College of Engineering and Applied Science DEI plan](#)

2021: [Athletics DIEAR plan and website](#)

2021: [Finance and Administration Strategic Plan](#)



Places

2012: [Campus Master Plan](#)

2015: [CORE Report](#)

2016: [Residential Life Master Plan](#)

2016: [Sci Eng Framework](#)

2018: [Goodman Master Plan](#)

2018: [Mountaintop Master Plan \(HR&A Assessment\)](#)



Programs

2016: [Graduate Education Task Force Report](#)

2016: [Research Task Force Report](#)

2017: [College of Education Strategic Plan 2017-2022](#)

2018: [Office of International Affairs Strategic Plan](#)

2020: [CAS Oct. '20 BOT](#)

2021: [College of Business](#)

2021: [College of Health BOT](#)

2021: [Rossin Oct. '21 BOT](#)

Strategic Plan 2009

- Addressing **Grand Challenges** and National Needs in Strategic Areas of Focus: Health; Energy, Environment and Infrastructure; Globalization
- Investing in Faculty and Staff: A **Strategic Expansion**
- Providing a **Best-in-Class Experience**: Promoting Student Success through Core Competencies and Student Engagement
- Partnering in the Renaissance of the Local **Community**



Phase 0

- Tracking 2009 Strategic Plan metrics/progress
- Working Group named
- Convened March 1
- Concluding work by April end
- Report out in May

Phase 0 working group

Charge:

- To document the achievements borne from the comprehensive 2009 strategic plan.
- To identify the gaps that remain between the goals of that plan and what has been achieved.
- To develop a short report which will be shared with the BOT and discussed with the community in May 2022.

| Name | Dept | College / Stem |
|------------------|--|-----------------------------|
| Nathan Urban | Provost | Academic Affairs |
| Chris Cook | Strategic Planning & Initiatives | President's Office |
| Pat Mann | Strategic Planning & Initiatives | President's Office |
| Yenny Anderson | OIRSA | Academic Affairs |
| Kathleen Hutnik | Graduate Student Life | Academic Affairs |
| Greg Reihman | Library and Technology Services | Academic Affairs |
| Parveen Gupta | Accounting | Business/ Faculty Senate |
| Bob Flowers | Dean CAS | CAS |
| Jill Schneider | Biological Sciences | CAS/ Faculty Senate |
| Vassie Ware | Biological Sciences | CAS |
| Stephanie Watts | English | CAS |
| Beth Dolan | Dean COH | COH |
| Lee Kern | Education and Human Services | Education |
| Mark Ironside | University Business Services | Finance and Admin |
| Shaline Kishore | Electrical and Computer Engineering | Rossin |
| Meg Munley Stone | Assessment and Student Life Curriculum | Student Affairs |

Strategic Plan 2022

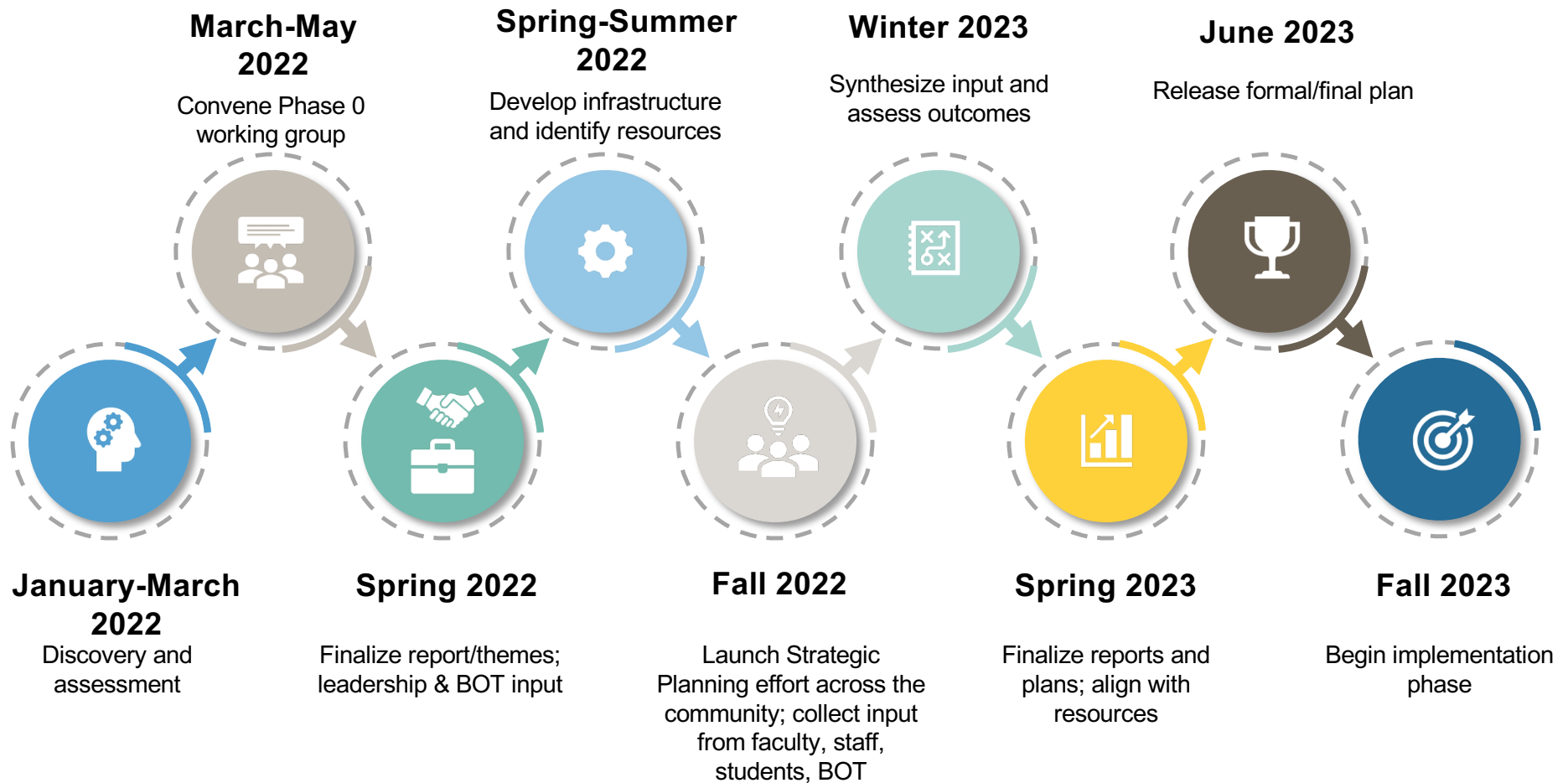
Philosophy of approach

- Building upon the good work of the recent past
- Start with themes/priorities
- Top-down/Bottom-up
- Aspirational and operational

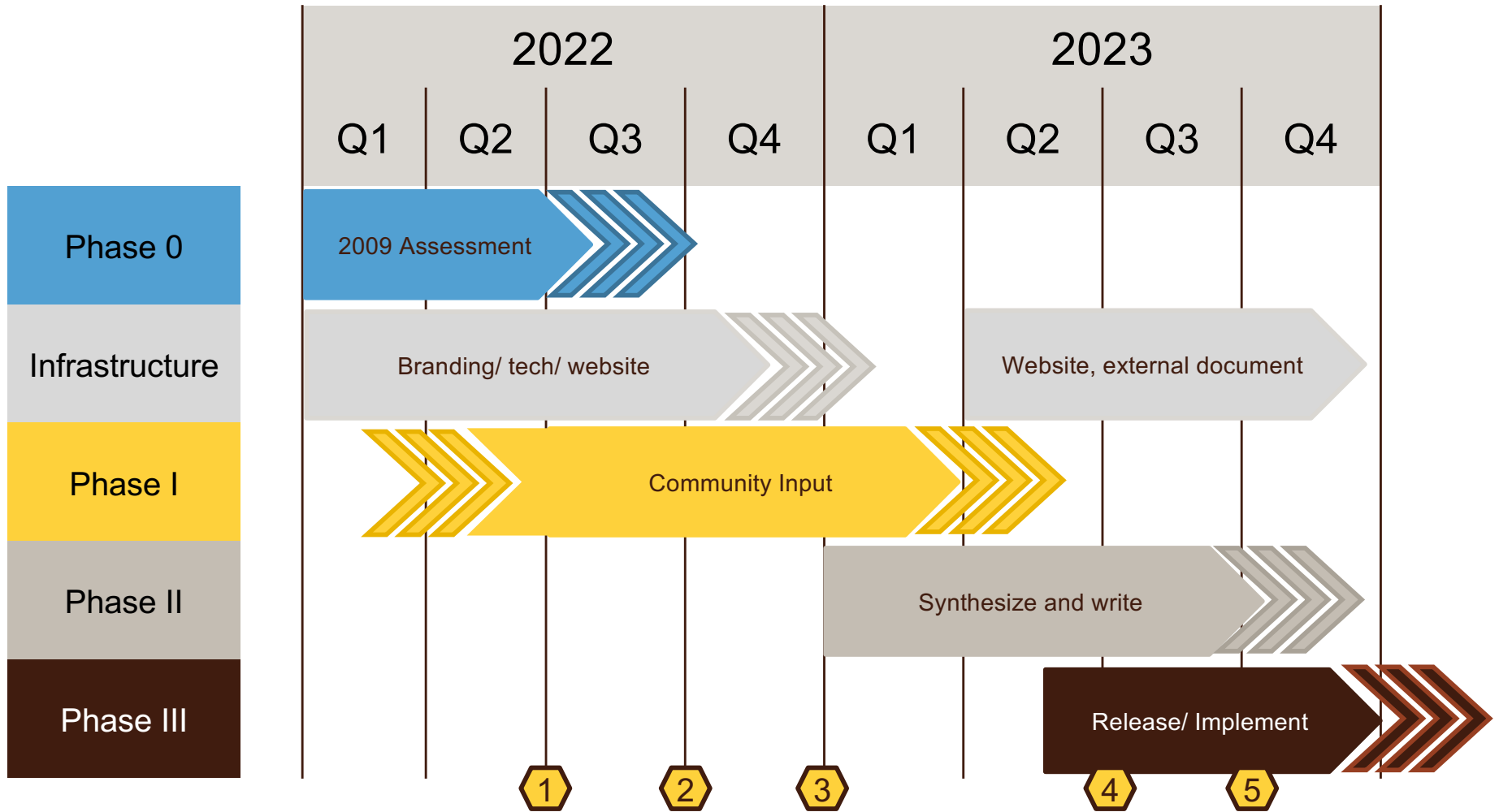
Our Strategic Planning Process


- **WILL:**
 - Incorporate our existing mission, vision (2016) and value (2007) statements.
 - Be an opportunity to collectively reflect the heritage of Lehigh, agree on a path forward for our institution—what we do, how we differentiate from our peers.
 - Be both aspirational and operational with a pragmatic path to achieve our goals.
 - Be targeted, specific and concise, and takes into account the context and constraints within which we operate.
 - Be measurable and effectively implemented, monitored and reviewed so that we can determine where changes may be needed.
- Will **NOT:**
 - Signal a stop to planning or creating opportunities in your areas.
 - Be driven by one goal, nor will it be about trying to form a plan that is all things to all people.
 - Be ‘left on the shelf’.

Project Timeline

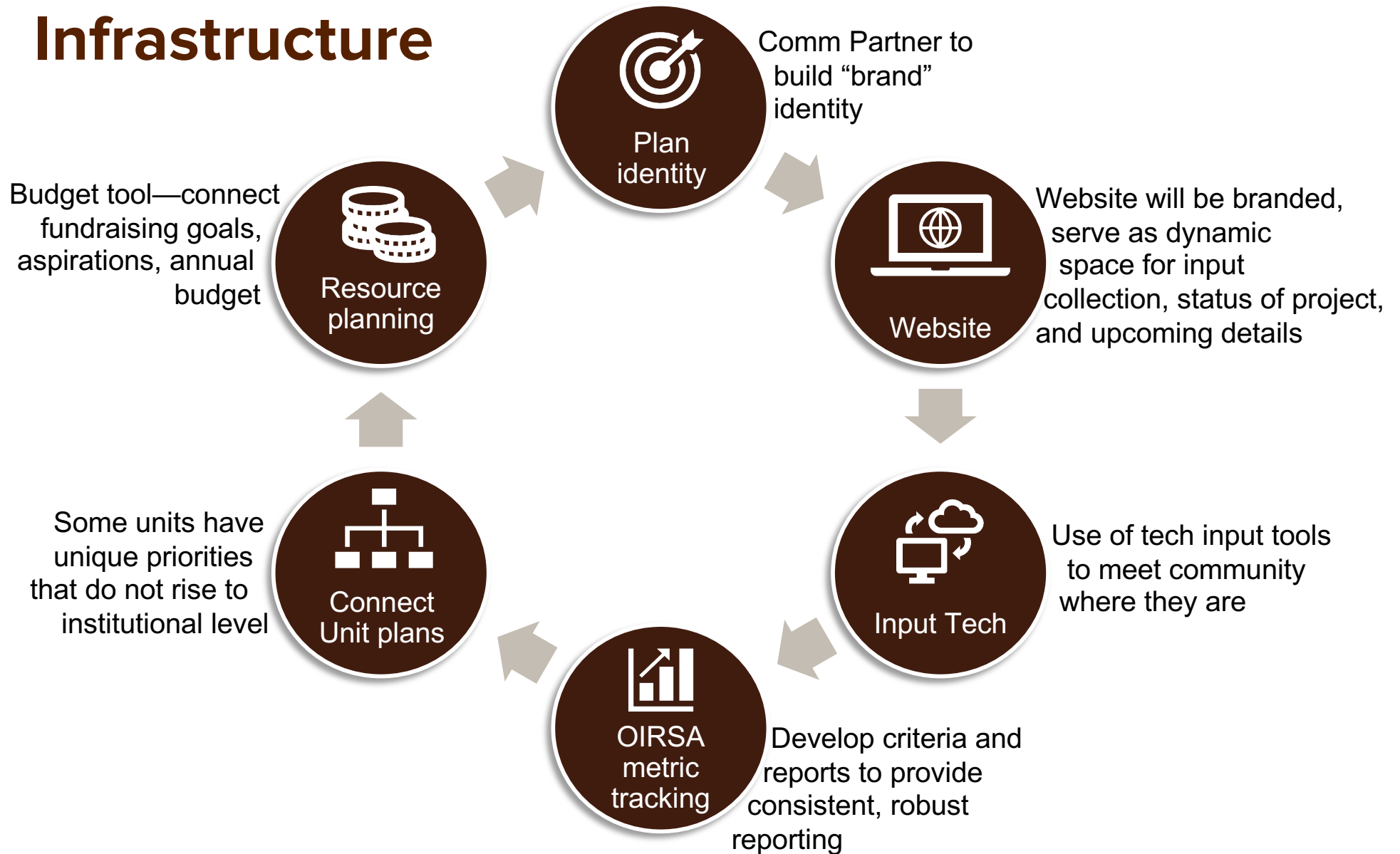


Project Phases



 Milestone/announcements: (1) May/June 2022 (2) Early Fall 2022 (3) Late Fall 2022 (4) Spring 2023 (5) Summer 2023
subject to change

Infrastructure



Next Steps

- Ideation workshops with leadership—NOW
- Report out from 2009 Plan—May
- Strategic Priorities identified—June
- Email thoughts/ideas to inSPI@lehigh.edu





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