## 2.2.1.6 Appeals

An appeal alleging arbitrary or capricious action arising from the procedures described in section 2.2 may be made to the faculty personnel committee as provided in section 2.3, except in cases involving behavior addressed in the University's Policy on Harassment and Non-Discrimination. Appeals in any case handled pursuant to the University's Policy on Harassment and Non-Discrimination shall utilize the procedures established in that policy.

An appeal may be initiated by any aggrieved member of the faculty or administration. After investigation, the personnel committee shall make a written recommendation to the president. Should such recommendation not be accepted, the president shall explain his/her decision in writing to the personnel committee; and the committee may then, at its option, appeal to the board of trustees.

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